



Driver and Fleet Safety

A commitment to customers, employees and the motoring public



Safely moving shipments across North America

- Highly desirable CSA ratings in the Behavior Analysis and Safety Improvement Categories (BASICS) overview, based on 24-month records and roadside inspections for unsafe driving, fatigued driving, driver fitness, controlled substance/alcohol use and vehicle maintenance.
- Recordable accident rate of 0.38 accidents per million-miles driven, as reported by the Department of Transportation.
- Safety metrics: 2012 versus 2009.
 - **LT injuries down 53%**
 - **Open claims down 38%**
 - **Total collisions down 28%**
 - **Hazardous-material incidents down 16%**

Timeline

■ 2009

- Established internal communication process and assigned accountability
- Standardized the company's management of safety with Safety Improvement Model

■ 2010

- Trained 1,400 managers/supervisors using new safety improvement model
- Created job aids for ongoing training for how YRC Freight intends to manage employee safety

■ 2011

- Finalized safety improvement model training for field employees
- Initiated and distributed a series of job aids designed to train employees on safety processes designed to prevent injury

■ 2012

- Launched the 2012 Safety Culture Plan.
- Kickoff meetings in the top 20 locations accounting for 47% of injuries
- Conducted safety and regulatory training for all employees in the top 20 locations- 8K hourly employees (47% of all hourly employees)
- Began systematic review of all targeted locations to verify compliance with safety processes discussed in management and employee training sessions
- Formed and trained on-site safety committees
- Encouraged and enlisted hourly employees to lead safety demonstrations and meetings
- Restarted Million Miler program
- Launched Driver Hall of Fame to recognize extraordinary driving professionals

■ 2013

- Expanded Safety Culture Plan to 32 additional facilities
- Provide safety and regulatory training for an additional 3,800 employees (22%)
- When the 2013 training is completed YRC Freight will have done face-to-face training with 69% of our hourly workforce
- Rolled out safety checklists for drivers and dock employees

Accomplishments and Compliance

Million Milers

More than 2,400 active YRC Freight drivers achieve significant accident-free milestones.

- 1,814 one-Million Milers
- 497 two-Million Milers
- 77 three-Million Milers
- 13 four-Million Milers
- One five-Million Miler

America's Road Team Captains

American Trucking Associations elects two YRC Freight drivers for 2013-2014 team.

Drivers Hall of Fame

Inducted nine drivers in 2012 with over 25-million accident-free miles, collectively.

2013 Kansas Safety Professional of the Year



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